

# THE NEW PCCC CHARITABLE TRUST DIRECTORS GROUP HAD THEIR 7<sup>TH</sup> DIRECTOS MEETINGS ON 27<sup>th</sup> and 28<sup>th</sup> JUNE, 2015.

The name of the Corporation is:

'Port Curtis Coral Coast Limited as Trustee for the Port Curtis Coral Coast Aboriginal Peoples Charitable Trust'.

The PCCC applicants will also continue to operate until such time a consent determination is reached between the PCCC Native Title Claim group and the Qld State Government.

See diagram at back of Newsletter for roles of PCCC Applicant and PCCC Ltd Directors.

### CONNECTION REPORT UPDATE FOR NATIVE TITLE DETERMINATION

As usual we have requested QSNTS to supply an update on the Consent Determination issue. In the end it will be the whole PCCC Native Title Claim group who has to agree with the final outcome negotiated by the applicants at an Authorisation Meeting of the whole claim group. Then the next step is to set up

### a Prescribed Body Corporate (PBC).

**COMMUNICATION / STRUCTURE** 

At the present time Gidarjil has set up a Web Site and on there you can review any previous Newsletters, or information that the applicants decide should be posted on it for information that the whole claim group should be made aware. <a href="https://www.Gidarjil.com.au">www.Gidarjil.com.au</a>

The Charitable Trust Directors is also in the process of setting up a web site to Implement the Vision, policies and business decisions and provide ongoing status reports and seek input to significant decisions from the wider PCCC Claim Group. The web site address will be notified when is set up and going. The idea is to improve communication and information sharing between the beneficiaries and the Trust Board.

# (REPORT BY JEFF DILLON – FUTURE ACTS LAWYERS) BUSINESS CONDUCTED BY THE APPLICANT AND THE DIRECTORS OF THE PCCC TRUST

- The Applicants finalised an agreement with the representatives from Gladstone Area Water Board.
  - a. The Agreement has been signed by both parties;
  - b. The CHMP has been agreed and is currently being formalised;
  - c. Once the land is gazetted, financial benefits under the ILUA which was executed in 2001 will be paid within 30 days; and two substantial lots of land will be transferred as soon as practicable to the PCCC Trust.
- 2. GAWB and the PCCC Applicants have agreed to the PCCC CHMP in respect of land over which GAWB will conduct its activities.
- At the request of the Applicants we have provided opinions in respect of the Native Title Determination and we understand this matter is progressing.
- 4. On behalf of the Applicants we are constantly monitoring any Exploration Permits by mining proponents to conduct activities on PCCC Land. This is the fulfilling of the Applicants ongoing commitment to protect cultural heritage in respect of PCCC land.
- At the request of the Directors we have finalised and confirmed the transfer of all land pursuant to the Agnes Waters, Boyne Island and Tannum Sands ILUA's. These are now registered in the name of the PCCC Trust.
- 6. We are monitoring GPC ILUA requirements and reporting to relevant authorities

### FUTURE VISION AND ASPIRATIONS FOR OUR PEOPLE.

The Charitable Trust Board will now look at the implementation of the PCCC Strategic Plan and priorities around the plan. The Trust Directors currently are on a 3 year term so they feel require a short term Strategic Plan around their term to implement what they think they can achieve, with the support of the PCCC people to demonstrate achievable outcomes to the wider PCCC Claim Group.

PCCC Ltd is currently reviewing the PCCC Strategic plan 2012-2030, in conjunction with the preparation of the Business and Economic Development Plan, being undertaken by PriceWaterhousCooper (PWC).

The "Vision" and plan for the future (This is a living document). Please contact Tony Johnson at admin@pccctrust.com.au, if you require a copy.

#### PCCC AGM / SUMMIT SEPTEMBER, 2015

The PCCC Trust Board is having its Summit 26<sup>th</sup> & 27<sup>th</sup> September, 2015 at Agnes Water please see PCCC Summit Travel Form and Frequently Asked Questions (FAQ) in this Newsletter, to coincide with the first AGM of the wider PCCC claim group. The Trust and at that meeting to give a full and comprehensive outline of the first 12 months of the Trust and the important work and Vision it has embarked upon and the outcomes achieved.

At the end of July, the Trust will send out the information and the travel and accommodation assistance forms.

### FUNERAL ASSISTANCE POLICY FOR THE PCCC NATIVE TITLE CLAIM GROUP

- Funding is capped at a total of \$2,000.00 per grant per Family.
- Eligibility for assistance must first be proven, by Representatives (2 Elders) from the relevant clan group.
- Where the deceased have their own Funeral Fund or Super Fund their family members will not be eligible for assistance.
- Members within the four PCCC Tribes (Bailai, Gurang, Gooreng Gooreng & Tarebilang Bunda Peoples) will only be considered on a case by case basis.
- Those who have passed must belong to one of the four Traditional Owner Groups or be their partner and children who have cultural or traditional ties by marriage.
- Payment must be made to service providers/suppliers and not to families or individuals. E.g.; Suppliers like funeral parlour, catering, hire of venues, etc.

<u>PLEASE NOTE</u>: GIDARJIL IS THE ADMINISTRATION OFFICE FOR THE FUND SHOULD YOU REQUIRE

ASSISTANCE. ONCE AN APPLICATION FORM IS COMPLETED AND APPROVED NOTICE IS GIVEN.

#### **Gidarjil Development Corporation**

P.O. Box 2773
Bundaberg, Qld 4670
Phone: (07) 4130 7700

Email: <a href="mailto:reception@gidarjil.com.au">reception@gidarjil.com.au</a>
(Contact Details above-Ask for Kira)

#### PCCC EDUCATION POLICY

The PCCC Trust Board is working on an Education Policy and they will finalise it for the PCCC Native Title Claim group ready to apply for the start of the Education year 2016. To help develop the PCCC Education Policy we have established a committee with expertise to formulate the final policy to roll out for the start of 2016.

To help roll out the PCCC Education Policy we are continuing to work on an Education policy framework planning with potential partners in summary Yalarri, AIEF dialogue, to have programs in place for a 2016 start.

### GPC / PCCC IMPLEMENTATION COMMITTEE POLICY

Under 7.2 ii of the ILUA, 35% is to be spent on the GPC programs and initiatives as part of GPC core operations in addition to their RAP programs.

Also under 7.4 C (i) under the PCCC Native Title spend. Please note that programs and initiatives from the PCCC Traditional Owner Community are invited to submit applications for consideration by the GPC/PCCC Implementation Committee who meets 3 times per year.

Applications close two weeks before each meeting.

Application template is available by contacting; **Lee-ann Dudley-Community Engagement Officer** Telephone: +61 (7) 49 761 649 Fax: +61 (7) 49 723 045 Email: dudley@gpcl.com.au

#### PCCC PILOT SOCIO PROGRAMS- 2014/2015

During the 2014/15 financial year, the PCCC Trust Limited delivered a series of Pilot Socio Programs, including: The Support Policy covers the following area of financial socio support and note in all cases monies are paid to 3<sup>rd</sup> Party suppliers of goods and services (unless a specific exemption is granted. e.g. Elders payments made directly):

- Whitegoods
- Elders payments
- Back to School Officeworks Gift Vouchers

The programs were a pilot process, which has provided direct assistance to 150 PCCC families. There have

been a number of lessons learned during this Pilot program roll out and further refinement will be made to future Socio PCCC Trust programs.

A summary of the Pilot Programs is set out below:

- Elders 30 approved;
- Whitegoods –83 approved;
- Back to School- 200 approved

### PCCC SUCCESSION PLANNING POLICY AICD COURSE



The first group of 15 PCCC people (see photo) including PCCC Trust Ltd Directors Lee-ann Dudley, Norelle Watson, Tony Johnson and Nereda White, Jade Ritchie, Michelle Johnson, Greg Blackman, Kezia Smith, Dean Jarrett, Sonya Pearce, Holly Johnson, Sel Appo, Gay Sirris, Luke Watson and Candice Blackman all participated in the AICD Company Directors Course, in Brisbane 1-5 June 2015. The Course is highly regarded, and many Public Listed Company Directors in Australia have AICD qualifications.

The Course was an intensive five day, 10 module programs, with participants requiring 80% attendance to be able to submit assignments and sit the exam. It is pleasing to report that all 15 PCCC people met that requirement. Participants now have until 17 July 2015 to submit/participate in the required assessment.

All PCCC participants reported that the Course was very challenging and rewarding, and helped everyone better understand the significant responsibilities of being a Corporate Director. The quality of the Facilitators was first class, and the week ran very smoothly, with all participants fully participating and relevant case studies used to make the corporate governance learning even more practical.

The assessment results of the AICD Company Directors Course PCCC participants are expected by the end of September 2015. The opportunity provided a very real insight for all PCCC participants, and we can be confident that our collective understanding of the importance of strong and effective corporate governance standards has increased immeasurably.

It was also an opportunity for extended family reunions and getting to know everyone better. A social dinner was also held and a good time had by all. The interaction confirmed PCCC Trust Ltd Director's strong belief that we as PCCC people have enormous ability, experience and commitment to determine our own future, and ensure a legacy is created for all future PCCC generations.

Participation of PCCC people provided an opportunity to implement the PCCC Trust Ltd Succession Planning, and establish the highest possible corporate governance standards for all PCCC entities into the future.

PCCC participants also developed an ideas board, and those suggestions have been considered and in some cases implemented.

All AICD PCCC participants have been invited to be involved in the PCCC Trust Ltd Committee process outlined later in this newsletter. Recognising that by doing the AICD Course a considerable investment has been made in PCCC human capital, PCCC Directors felt it is important to engage with the participants to help plan and develop future PCCC Trust policies and programs.

The cost was significant, but PCCC Ltd Directors consider the cost an investment in the future of all PCCC people. PCCC Limited has requested financial support from a number of Corporations and discussions are continuing.

The PCCC Applicant and Directors of the PCCC Trust are committed to ensuring that PCCC Legal Entities which manage our businesses and assets have the highest possible Corporate Governance standards, to ensure PCCC Entities are managed most effectively and professionally for all PCCC People.

To guarantee this commitment and ensure there is a meaningful PCCC Succession Plan we are again seeking expressions of interest from suitably experienced / qualified PCCC People to undertake the AICD course in the 2015/16 financial year.

Please forward CV/Resume and Expression of Interest to PCCC Trust Service Provider at the tie Expressions of Interests are called in a future PCCC Newsletter.

#### Service Provider -

Gidarjil Development Corporation P.O. Box 2773 Bundaberg, Qld 4670 Phone: (07) 4130 7700

Email: reception@gidarjil.com.au

(Contact Details above-Ask for Kirra)

## COMMITTEES TO ASSIST THE TRUST TO DEVELOP POLICIES AND PROPOSALS TO TAKE FORWARD TO THE AGM / SUMMIT.

The PCCC Trust Board has approved seven Committees be established to develop draft policies and program options and proposals for consideration at the PCCC Summit in September 2015.

The Committees will meet and interact during the next 8-10 weeks to contribute to the Summit, and are in place for up to 12 months. The Board will also review the make up of the Committees on an ongoing basis, and seek via an Expression of Interest, further participation by PCCC group members.

The Committees are

- 1. Education
- 2. Health and Aged Care
- 3. Business Development and Land Use Strategy
- 4. Employment and Training
- 5. Elders and Culture
- 6. Risk Management, and Audit
- 7. Communication

For details of Terms of Reference for Committees please contact your PCCC Trust Ltd Director for your group.

### FUTURE PCCC TRUST OFFICE LOCATIONS AND CONSIDERATIONS

The PCCC Trust Ltd. Board have discussed the longer term future of PCCC Offices and locations, and determined that PCCC Trust Ltd will have Offices in both Bundaberg and Gladstone as the major PCCC people population bases within our country.

The Board has agreed to develop costing and operational options for consideration at future meetings. The current planning is for PCCC Offices to be operational from April 2016.

The final decision regarding location and details of each Office will be made before December 2015, to allow adequate time to begin and attend to the staff recruitment and other logistical details.

The Board has also agreed that subject to outcomes of the Summit and costs considerations, it is proposed that recruitment of PCCC Ltd staff will begin March 2016.

#### **PCCC Ltd Work in Progress Report:**

- Revising PCCC peoples 2012-2030 Strategic Plan for discussion at Summit;
- Developing Draft Business and Economic Development Plan 2016-2020;
- Finalising PCCC Ltd Privacy Policy;
- Developing PCCC Demographics profile and planning our future needs;
- Planning for 2015 PCCC Summit at Agnes Water;

- PCCC Ltd Committees developing draft policies and programs for consideration at PCCC 2015 Summit;
- Continuing PCCC Succession Planning.

#### THE CHARITABLE TRUST BOARD CONTACT LIST

Please see the attached list of the Elected Board for your information and please feel free to contact anyone of them if you have questions, need information or need some direction about your issues around our business and future direction. Deal direct with the Board Members and leave the Gossip and inuendo for those who revel in such "Small Minded" negativity.

To the wider Claim group, The PCCC Charitable Trust Board and the Native Title Applicant will Iways try and keep you informed of the progress we are making for the 16 families represented in the PCCC Native Title Claim. Your input ,feedback and constructive criticism/s are always appreciated and we take on board any issues that you may raise with us.

We as the applicant have been working together for the betterment of all our people. There have been many opportunties presented to us and as your representative we will continue to strive for the best possible outcomes for our people.

There has been much robust discussions in our negotiations with proponents, there is a lot more that we must do to ensure that we are recognised by the wider community as being the Traditional Owners of our claimed area.

We urge each and every one of our claim members to provide feedback on any issue pertaining to our Traditional Owner rights. We look forward to seeing you at our future Summits or Authourisation meetings. Your input is valued and appreciated.

United in the Vision and Implementers of the "Vision" and strategic plan to meet the aspirations and dreams and expectations of the Whole PCCC Claim Group.

Traditional Owners enjoying the benefits









### PCCC Trust Directors Contact Details (via email)

#### Lee-ann DUDLEY - Baila

• BalaiDirector1@pccctrust.com.au

#### Matthew COOKE - Bailai

• BalaiDirector2@pccctrust.com.au

#### **Lurleen BLACKMAN - Gurang**

• GurangDirector1@pccctrust.com.au

#### **Kerry BLACKMAN - Gurang**

• GurangDirector2@pccctrust.com.au

#### **Tony JOHNSON - Gooreng Gooreng**

• <u>GoorengGoorengDirector1@pccctrust.com.au</u>

#### Norelle WATSON - Gooreng Gooreng

• <u>GoorengGoorengDirector2@pccctrust.com.au</u>

#### Dean SARRA - Tarebilang Bunda

• TaribelangBundaDirector1@pccctrust.com.au

#### **Ezra BROOME- Tarebilang Bunda**

• TaribelangBundaDirector2@pccctrust.com.au

### FREQUENTLY ASKED QUESTIONS ABOUT PCCC SUMMIT 26-26 September 2015, Agnes Water.

Sunday: Breakfast – Lunch. (Times to be confirmed)

#### What is the purpose of this meeting?

The purpose of the PCCC Trust Ltd Summit is to enable the beneficiaries (PCCC Claimants) the opportunity to discuss and consider the strategic planning options and business models that best suits our community, going into the future.

#### Will I be paid a sitting fee?

No sitting fees will be paid.

#### Will I get any assistance to attend the meeting?

Yes: Fuel cost will be reimbursed at the ATO rates and will be capped at \$250 per vehicle.

For example; if you are travelling from Rockhampton and fill your tank in Rockhampton you will be required to present that receipt, for the fuel cost only, and that amount will be reimbursed to you for your return trip.

#### What if four people travel in the one car?

If you are carpooling i.e. four people in one vehicle, the fuel cost for that vehicle will be reimbursed to the **driver or the registered owner of the vehicle only**. It will not be paid to all four passengers.

Note: Your vehicle must be registered and roadworthy prior to travel.

#### Can I claim for food during my travel?

No, however fruit and water will be available upon your arrival, after 1 pm Friday 25 September 2015.

#### Will meals be provided at that the summit?

Yes. You will be provided all meals from Friday evening and throughout the period of the summit. Lunch will be provided on the Sunday from 12:30 onwards prior to your departure.

#### What meals will be provided at the summit?

Friday: Dinner at 6pm – 8pm.

Saturday: Breakfast – Lunch - Dinner. (Times to be

confirmed)

#### Is accommodation available?

Accommodation is available however, to receive priority you must register your attendance by cob 28 August 2015.

We will endeavour to lodge families together and accommodation will be on a first in first served basis.

Priority will be given to PCCC people who are 18 year of age and able to participate in the AGM and Summit.

#### If I live interstate will flights be booked for me?

No we are unable to provide air travel bookings.

However travel assistance to the Summit, to a maximum of \$250.00 per person is available, and with approval in advance and proof of purchase, you may be eligible for reimbursement up to a maximum of \$250.00 spent on airfares.

#### How do I register?

You will be required to register by filling out the enclosed Registration and Travel Form.

Your registration is essential to catering and accommodation planning.

Gidarjil Development Corporation

P.O. Box 2773

Bundaberg Q 4670

Send by email: reception@gidarjil.com.au

PCCC 2015 Summit Registration and Travel Forms are enclosed.